

PERSON SPECIFICATION
POST: Teacher of Humanities
SCHOOL: North Gosforth Academy

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1 SKILLS, KNOWLEDGE AND APTITUDES	<ul style="list-style-type: none"> • Ability to relate well to students in teaching and pastoral roles • Excellent classroom practitioner • Good communication skills • Excellent subject knowledge • Competence in the use of ICT in the teaching of Humanities 	<ul style="list-style-type: none"> • Recent evidence of planning sequences of lessons in line with the National Curriculum 	Interview Task Application form References
2 QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> • Relevant 'A' Levels and degree • Qualified Teacher Status 	<ul style="list-style-type: none"> • Evidence of working as a reflective practitioner, using a variety of approaches to secure on-going professional development 	Application form
3 EXPERIENCE	<ul style="list-style-type: none"> • Good track record of teaching at secondary level (This can include teaching practice) 	<ul style="list-style-type: none"> • Experience of teaching History and Geography 	Application form Interview References
4 PERSONAL QUALITIES	<ul style="list-style-type: none"> • Well motivated and enthusiastic • Commitment to success in education • Willingness to accept responsibility and take initiative • Good organisational skills • Ability to motivate students • Good teamwork and interpersonal skills • Willingness to be innovative and ability to be creative • Ability to form and maintain appropriate relationships and personal boundaries with students • Commitment to the whole school as a community 	<ul style="list-style-type: none"> • Commitment to offering effective extra-curricular activities 	Application form Interview References
5. SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> • Enhanced Disclosure and Barring Service clearance • Occupational Health clearance 		Application form Interview References Police clearance form