PERSON SPECIFICATION



POST: Assistant Curriculum Leader of Science **DIRECTORATE:** NORTH GOSFORTH ACADEMY

	Essential Requirements	Desirable Requirements	Evidence From
1	Graduate with Qualified Teacher status (Degree and PGCE, or B.Ed)		Application
2	Ability to teach successfully across the age and ability range	Experience of all secondary key stages	Application Interview
	Ability to teach across all 3 sciences to GCSE	Physics/Chemistry specialist preferred	Reference
3	A vision of successful classroom practice.	Experience of developing literacy through teaching	Application Interview
	Proven ability as an effective teacher	Evidence of improving own practice	Reference
4	Ability to work well and lead within the Departmental team	Experience of collaborative / departmental improvement initiatives	Reference Interview
5	Good personal and organisational skills, e.g. lesson preparation, scheme of work development, meeting deadlines, good record keeping, communicating effectively		Reference Interview
6	Ability to establish positive relationships with students and maintain good discipline		Reference Interview
7	Positively contribute to Academy ethos	Willingness to be involved in extra-curricular and study support activities	Application Interview
8	High level ICT skills and a willingness to develop the use of digital applications in learning	A habit of engaging digital applications in teaching and learning	Application Interview Reference