

PERSON SPECIFICATION
Post: Curriculum Leader of Computer Science, Business and Vocational subjects.
School: North Gosforth Academy

FACTOR	ESSENTIAL	DESIRABLE	MEANS OF ASSESSMENT
1 SKILLS, KNOWLEDGE AND APTITUDES	<ul style="list-style-type: none"> • Excellent classroom practitioner • Forward thinker • Expertise in raising standards of teaching and learning • A person of drive and enthusiasm • Ability to lead a team and influence others • Ability to work collaboratively with other senior and middle leaders • A flexible, positive approach to teaching new courses. 	<ul style="list-style-type: none"> • Experience of teaching at KS3 and KS4 • Track record of raising achievement • High level of competence in the use of ICT in the teaching of Computer Science, Business and Vocational subjects and a clear interest in its development in the department. • Excellent knowledge and understanding of current Curriculum Developments and best practice in Computer Science, Business and Vocational education 	Interview Task Application form References
2 QUALIFICATIONS AND TRAINING	<ul style="list-style-type: none"> • A good relevant degree • QTS 	<ul style="list-style-type: none"> • Evidence of working as a reflective practitioner using a variety of approaches to secure on-going professional development. 	Application form References
3 EXPERIENCE	<ul style="list-style-type: none"> • An excellent track record of teaching within subject specialism 	<ul style="list-style-type: none"> • Experience of working with colleagues from different curriculum areas 	Application form Interview References
4 DISPOSITION	<ul style="list-style-type: none"> • Good organisation and time-management skills • Good interpersonal skills and the ability to communicate effectively • Ability to motivate staff and pupils alike • A willingness to accept challenges and change • A flexible approach • Capacity for hard work and resilience • Ability to form and maintain appropriate relationships and personal boundaries with pupils 		Interview Task References
5 SPECIAL REQUIREMENTS	<ul style="list-style-type: none"> • Enhanced Disclosure with the Disclosure and Barring Service • Occupational Health clearance 		Application form Interview References