

## MAT Governance Structure

<b>MEMBERS</b> GFA Ltd	Chris Bell, David Gregory, Judy Storey, Kathryn Thomas (George Snaith Ex-officio, Hugh Robinson Ex-officio) (Maximum 5)
<b>TRUSTEES</b> GFA Ltd	Sophie Ashcroft, Roger Edwardson, John Hall, Jeff Lough*, Geoff Norris, Jackie Slesenger, George Snaith (Hugh Robinson Ex-officio) (Maximum 9)
<b>GOSFORTH</b> <b>ACADEMY</b> <b>ADVISORY GROUP</b> <i>(1 community vacancy)</i>	Lesley Malthouse, Geoff Norris, Iqbal Syed, Dave Vero* & **  Mark Harrison, Rachel Ramsay (Parent rep) Gary Hunter, Amy Bonello*** (Staff rep) (Hugh Robinson Ex-officio, Preit Chahal Ex-officio)
<b>GOSFORTH JUNIOR</b> <b>HIGH ACADEMY</b> <b>ADVISORY GROUP</b>	Gill Milne, Elizabeth O'Mahony, Jackie Slesenger, Dave Vero* Debbie McCordall Zoë Shaw, Anna Steer (Parent rep) Sean Blakey, Michael Richardson (Staff rep) (Hugh Robinson Ex-officio, Denise Waugh Ex-officio)
<b>NORTH GOSFORTH</b> <b>ACADEMY</b> <b>ADVISORY GROUP</b> <i>(1 parent vacancy)</i>	Michael Baxter***, Julie Crumbley** & PP, Joy Doble, George Snaith* Elaine Thompson Malcolm Alderson, Vacancy (Parent rep) Fin Davidson, Susan Pike (Staff rep) (Hugh Robinson Ex-officio, Steve Campbell Ex-officio)
<b>JESMOND PARK</b> <b>ACADEMY</b> <b>ADVISORY GROUP</b> <i>(2 community vacancies) (1 support staff vacancy)</i>	Sophie Ashcroft, Roger Edwardson* & **, Derek Neil *** Sara Bryson, Stacy Gillis (Parent rep) Charlotte Brown, Vacancy (Staff rep) (Hugh Robinson Ex-officio, JPA Representative Ex-officio)

*If there are any vacancies each Local Advisory Group should consist of:-*

- *Up to five community members*
- *Two staff representatives (one teaching and one support)*
- *Two parents*
- *Two Ex-officios*

### KEY

*	Safeguarding Link
**	SEND Link
***	Careers/IAG Link
PP	Pupil Premium

# Gosforth Group Multi Academy Trust Governance Responsibilities

## Members

Holding the Trustees to account / statutory and other duties

## Trustees

Ultimate responsibility for the whole MAT

## Committees

Delegated authority for tasks and functions from the Trustees (MAT)

## Advisory Groups

- 1) Hold school leaders to account for high standards of achievement
- 2) Monitor the school's financial resources
- 3) Provide an important link to Trustees

## CEO / Executive

Executive functions

## Members

Equivalent of shareholders

Company law rights

Rights under the Articles of Association

Challenge and scrutiny

"Pillars of the community"

DfE policy

## Trustees

Company law directors

Charity law trustees

Ultimate responsibility for the MAT

Powers of delegation

"Captains of industry"

DfE policy

## What does ultimate responsibility mean?

Strategic direction, resourcing, management and administration

Safeguarding the assets

Complying with Articles, Funding Agreements and Handbooks

Complying with general law (e.g. health and safety)  
Financial controls and financial management  
Setting standards of conduct and values  
Identifying, quantifying and systems to minimise risks  
Dealing with regulators

### **Committees**

Delegated powers and functions  
Terms of reference  
Majority of Trustees  
Reporting and monitoring

### **What does an Advisory Group do?**

- The Advisory Group acts as critical friend to the Head of School on matters of performance; education, behaviour, attendance and staff performance.

### **CEO / Executive**

Trustees should delegate executive powers  
CEO – professional leadership, strategic management and direction  
Finance Director – day-to-day, budget, effective systems, accounts

### **Accounting officer**

Regularity – money spent for purpose intended  
Propriety – expenditure/ receipts dealt with properly, standards of conduct/ behaviour, corporate governance  
Value - economic, efficient and effective use  
Keeping proper financial records/ accounts

### **Delegation**

Ultimate responsibility  
= necessary delegation

Delegation of power  
NOT a shedding of responsibility

Reserved powers

Exercise supervision

Allocation of roles to be determined by the Trustees (avoid overlap / duplication)

- How?
- Is it fit for purpose?

Obligation to review annually

Do you need training?

**MEMBER, TRUSTEE AND ADVISORY GROUP MEMBER INFORMATION – 1 SEPTEMBER 2020  
(INCLUDING THOSE WHO HAVE SERVED IN LAST 12 MONTHS)**

<b>Members</b>					
<b>Name</b>	<b>Member Responsibility</b>	<b>Member Appointment Dates</b>	<b>Appointed by</b>	<b>Term of Office</b>	<b>Business &amp; Pecuniary Interests</b>
Mr Christopher Bell	Member	Appointed 19/02/18	Members of the Academy Trust	In Perpetuity	None
Mr David Gregory	Chair of the Board of Members	Appointed 05/11/10	Original (signatory) members	In Perpetuity	A Trustee of NECA – a charitable company limited by guarantee NECA, Derwent Point, Clasper Way, Swalwell, Newcastle upon Tyne, NE16 3BE
Mrs Judy Storey	Member	25/10/2018	Original (signatory) members	In Perpetuity	None
Mrs Kathryn Thomas	Member	Appointed 01/09/13	Members of the Academy Trust	In Perpetuity	None
<b>Ex Officios</b>					
Mr Hugh Robinson	Principal and Accounting Officer	Appointed 05/11/10			Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19 CEO of Gosforth Federated Academies Trust from 01/08/19 Gosforth Federated Academies Trust – Ex Officio Trustee since 19/02/18 Gosforth Federated Academies Local Governing Body – Ex Officio from 05/11-10 – 31/12/19 Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20

<b>Members Ex Officios- Continued</b>					
<b>Name</b>	<b>Member Responsibility</b>	<b>Member Appointment Dates</b>	<b>Appointed by</b>	<b>Term of Office</b>	<b>Business &amp; Pecuniary Interests</b>
					Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust - Ex Officio North Gosforth Academy Advisory Group since 22/02/18 Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19
Mr George Snaith	Chair of Trustees	Appointed 01/12/10	Members of the Academy Trust	At cessation of Chair of Trustees	Son (Dominic Snaith) is working for potential book supply (Blackwells, Newcastle) Gosforth Federated Academies Trust - Chair of Trustees since 19/02/18 Gosforth East Middle School - Governor since 1996 North Gosforth Academy Advisory Group member since 27/06/19
Mrs Judy Storey	Member	25/10/2018	Original (signatory) members	In Perpetuity	None
Mrs Kathryn Thomas	Member	Appointed 01/09/13	Members of the Academy Trust	In Perpetuity	None
<b>Members - Historic (left within last 12 months) - NONE</b>					

<b>Trustees/Company Directors</b>					
<b>Name</b>	<b>Responsibility/Committee Membership</b>	<b>Trustee Appointment Dates</b>	<b>Appointed by</b>	<b>Term of Office</b>	<b>Business &amp; Pecuniary Interests</b>
Mrs Sophie Ashcroft	Trustee Trustees Finance and Audit Committee	25/10/2018	Members of the Academy Trust	In Perpetuity	Director of Scottish Hockey Union since June 2016 Director of Cluasa since March 2014

**Trustees/Company Directors - Continued**

Name	Responsibility/Committee Membership	Trustee Appointment Dates	Appointed by	Term of Office	Business & Pecuniary Interests
					Head of Marketing for SAFC/Foundation of Light since September 2017 Vice chair of Jesmond Park Academy Advisory Group member
Mr Roger Edwardson	Trustee Trustees Finance and Audit Committee	19/02/18	Members of the Academy Trust	In Perpetuity	Owner and Managing Director of Roger Edwardson Education & Children's Services Ltd since 2005 Chair of Jesmond Park Academy Advisory Group Spouse has been Company Secretary of Gosforth Federated Academies since 2005
Mr John Hall	Trustee Trustees Finance and Audit Committee	19/02/18	Members of the Academy Trust	In Perpetuity	None
Mr Jeff Lough	Trustee Trustees Finance and Audit Committee Safeguarding Link between Trustees and Local Advisory Groups	19/02/18	Members of the Academy Trust	In Perpetuity	Resident's Management Group member of Knightsbridge Court since 2004 Chair of Governors of Newcastle Bridges School since 2017 Vice-chair of Governors of Hawthorn Primary School since April 2017 Governor at Gosforth East Middle School since 2017 Member of the LGB of Excelsior School since 2017 Trustee of Sporting Change Northeast since 2018
Mr Geoff Norris	Trustee Trustees Finance and Audit Committee	19/02/18	Members of the Academy Trust	In Perpetuity	Gosforth Federated Academies Trust – Chair of Local Governing Body until 31/12/19 Gosforth Federated Academies Trust – Chair of Gosforth Academy Advisory Group since 01/01/20

**Trustees/Company Directors - Continued**

Name	Responsibility/Committee Membership	Trustee Appointment Dates	Appointed by	Term of Office	Business & Pecuniary Interests
Mrs Jackie Slesenger	Trustee Trustees Finance and Audit Committee	19/02/18	Members of the Academy Trust	In Perpetuity	Honorary Secretary of Henry Slesenger & Sons Ltd from 1970 – 14 January 2020 Trustee of the West End Food Bank Charity, Newcastle since 2013 Sacre Religious Education in Schools, Newcastle City Council. Previously held position of Vice-Chair as Council representative now a co-opted member. Honorary Alderman of Newcastle City Council since 22 May 2019 Gosforth Junior High Academy Local Advisory Group member since 1/1/20
Mr George Snaitth	Chair of Trustees Chair of Trustees Finance and Audit Committee	01/12/10. Next Chair of Trustees election is September 2020	Members of the Academy Trust	In Perpetuity	Son (Dominic Snaitth) is working for potential book supply (Blackwells, Newcastle) Gosforth Federated Academies Trust - Chair of Trustees Gosforth East Middle School – Governor since 1996 North Gosforth Academy Advisory Group member since 27/06/19 Gosforth Federated Academies Trust – Ex Officio attends Members – 09/02/18
<b>Ex Officio</b>					
Mr Hugh Robinson	Principal and Accounting Officer	Appointed 19/02/08			Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19 CEO of Gosforth Federated Academies Trust from 01/08/19

**Ex Officio - Continued**

Name	Responsibility/Committee Membership	Trustee Appointment Dates	Appointed by	Term of Office	Business & Pecuniary Interests
					Gosforth Federated Academies Local Governing Body – Ex Officio from 05/11-10 – 31/12/19 Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust – Ex Officio North Gosforth Academy Advisory Group since 22/02/18 Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19 Gosforth Federated Academies Trust – Ex Officio attends Members since 05/11/10

**Trustees/Company Directors - Historic (left within last 12 months) - NONE**



**Gosforth Federated Academies Local Governing Body (GFA LGB)**

Name	Responsibility	LGB Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Sean Blakey	Local Governing Body (Staff)	01/09/2018	Elected by school staff	31/08/2022 was appointed to GJHA AG as of 01/01/20	Father is employed by Gosforth Federated Academies Ltd
Mr Mark Harrison	Local Governing Body (Parent)	01/01/18	Elected by parents	31/12/21 was appointed to GA AG as of 01/01/20	None
Mr Gary Hunter	Local Governing Body (Staff)	01/01/19	Elected by school staff	31/12/2023 was appointed to GA AG as of 01/01/20	None
Mrs Lesley Malthouse	Local Governing Body	19/02/18	Foundation/Trust	18/02/2022 was appointed to GA AG as of 01/01/20	None
Mrs Gill Milne	Local Governing Body	06/12/2018	Foundation/Trust	05/12/2022 was appointed to GJHA as of 01/01/20	Spouse has been the the Director of Transcendit since 2000
Mrs Elizabeth O'Mahony	Local Governing Body	06/12/2018	Foundation/Trust	05/12/2022 was appointed to GJHA as of 01/01/20	Member of LGB of St Charles RC Primary, Gosforth, since November 2019

Gosforth Federated Academies Local Governing Body (GFA LGB) - Continued					
Name	Responsibility	LGB Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Geoff Norris	Chair of Local Governing Body	19/02/18	Foundation/Trust	18/02/22 was appointed to GA AG as of 01/01/20	Gosforth Federated Academies Trust – Trustee
Mrs Z Shaw	Local Governing Body	01/01/2018	Elected by parents	31/12/2021 was appointed to GJHA AG as of 01/01/20	None
Dr Iqbal Syed	Local Governing Body	19/02/18	Foundation/Trust	18/02/22 was appointed to GA AG as of 01/01/20	None
Mr Dave Vero	Vice-chair of Local Governing Body SEND Link Governor	22/03/18	Foundation/Trust	21/03/22 was appointed to GJHA AG as of 01/01/20	Employed as an invigilator at Gosforth Federated Academies Ltd since May 2018. Chair of GJHA AG as of January 2020.
<b>Ex Officio</b>					
Name	Responsibility	LGB Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Hugh Robinson	Principal and Accounting Officer	Appointed 19/02/18		At cessation of being Principal	Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19 CEO of Gosforth Federated Academies Trust from 01/08/19

**Gosforth Federated Academies Local Governing Body (GFA LGB) - Continued**

Name	Responsibility	LGB Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
					Gosforth Federated Academies Trust – Ex Officio Trustee since 19/02/18 Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust – Ex Officio North Gosforth Academy Advisory Group since 22/02/18 Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19 Gosforth Federated Academies Trust – Ex Officio attends Members since 05/11/10

**Gosforth Federated Academies Local Governing Body (GFA LGB) - Historic (left within last 12 months)**

As Gosforth Academy and Gosforth Junior High Academy de-federated the GFA LGB ceased to exist and each school now has their own Local Advisory Group as of 1 January 2020. See details below.

**Gosforth Academy Advisory Group (GA AG)**

Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Miss Amy Bonello	Advisory Group (Staff)	10/02/20	Elected by staff	09/02/23	None
Mr Mark Harrison	Advisory Group (Parent)	01/01/20	Elected by parents	31/12/21	None

Gosforth Academy Advisory Group (GA AG) - Continued					
Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Gary Hunter	Advisory Group (Staff)	01/01/20	Elected by school staff	31/12/23	None
Mrs Lesley Malthouse	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/22	None
Mr Geoff Norris	Chair of Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/2022 Chair until 31/08/20	Gosforth Federated Academies Trust – Trustee
Mrs Rachel Ramsay	Advisory Group (Parent)	24/02/20	Elected by parents	23/02/23	None
Dr Iqbal Syed	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/22	None
Mr Dave Vero	Vice-chair of Advisory Group SEND Link Governor	01/01/20	Foundation/Trust	31/12/22	Employed as an invigilator at Gosforth Federated Academies Ltd since May 2018. Chair of the Gosforth Junior High Academy Advisory Group as of January 2020.
<b>Ex Officios</b>					
Mr Hugh Robinson	CEO and Accounting Officer	Appointed 01/01/20			Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19 CEO of Gosforth Federated Academies Trust from 01/08/19 Gosforth Federated Academies Trust – Ex Officio Trustee since 19/02/18 Gosforth Federated Academies Local Governing Body – Ex Officio from 05/11-10 – 31/12/19 Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20

Ex Officios - Continued					
Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
					Gosforth Federated Academies Trust – Ex Officio North Gosforth Academy Advisory Group since 22/02/18 Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19 Gosforth Federated Academies Trust – Ex Officio attends Members since 05/11/10
Mr Preit Chahal	Principal	Appointed 01/01/20		At cessation of being Principal	Wife is employed by Gosforth Federated Academies as Executive Director of Performance (Joanne Lowther)

Gosforth Junior High Academy Local Advisory Group (GJHA AG)					
Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Sean Blakey	Advisory Group (Staff)	01/01/20	Elected by school staff	31/08/2022	Father is employed by Gosforth Federated Academies Ltd
Mrs Debbie McCordall	Advisory Group (Community)	23/01/20	Foundation/Trust	22/01/23	Trustee of Children North East since 2014 Director of Accentuate North East Ltd since 2006 (along with spouse, Rick McCordall) Spouse has been the owner of RDMC Properties since 2019 Spouse has been a further education consultant for Northumbria University since 2018 Spouse has been a Director of ZMove since 1 August 2019 Spouse has been a Trustee of Middleton Foundation – Charity Escapes since April 2019 Spouse has been Director of Charity Escapes Ltd since November 2016

<b>Gosforth Junior High Academy Local Advisory Group (GJHA AG) - Continued</b>					
<b>Name</b>	<b>Responsibility</b>	<b>Advisory Group Appointment Dates</b>	<b>Appointed by</b>	<b>Term of Office End</b>	<b>Business &amp; Pecuniary Interests</b>
Mrs Gill Milne	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/2022	Spouse (Tom Tinsley) has been the Director of Transcendit since 2000
Mrs Elizabeth O'Mahony	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/2022	Member of LGB of St Charles RC Primary, Gosforth, since November 2019
Mr Michael Richardson	Advisory Group (Staff)	01/01/20	Elected by staff	31/12/2022	None
Mrs Zoë Shaw	Advisory Group (Parent)	01/01/20	Elected by parents	31/12/21	None
Mrs Jackie Slesenger	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/2022	Honorary Secretary of Henry Slesenger & Sons Ltd from 1970 – 14 January 2020 Trustee of the West End Food Bank Charity, Newcastle since 2013 Sacre Religious Education in Schools, Newcastle City Council. Previously held position of Vice-Chair as Council representative now a co-opted member. Honorary Alderman of Newcastle City Council since 22 May 2019 Gosforth Federated Academies Trust – Trustee
Mrs Anna Steer	Advisory Group (Parent)	28/01/20	Elected by parents	27/01/23	
Mr Dave Vero	Chair of Advisory Group SEND Link Governor	01/01/20	Foundation/Trust	31/12/22 Chair until 31/08/20	Employed as an invigilator at Gosforth Federated Academies Ltd since May 2018 Member of Gosforth Academy Advisory Group
<b>Ex Officios</b>					
Mr Hugh Robinson	CEO and Accounting Officer	Appointed 01/01/20			Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19

**Ex Officios - Continued**

Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
					CEO of Gosforth Federated Academies Trust from 01/08/19 Gosforth Federated Academies Trust - Ex Officio Trustee since 19/02/18 Gosforth Federated Academies Local Governing Body - Ex Officio from 05/11-10 - 31/12/19 Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust - Ex Officio North Gosforth Academy Advisory Group since 22/02/18 Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19 Gosforth Federated Academies Trust - Ex Officio attends Members since 05/11/10
Ms Denise Waugh	Principal	Appointed 01/01/20		At cessation of being Principal	Partner has owned Jon Punshon Mountaineering since 2012

Jesmond Park Academy Advisory Group					
Name	Responsibility	Advisory Group Appointment Date	Appointed by	Term of Office End	Business & Pecuniary Interests
Mrs Sophie Ashcroft	Vice Chair of Advisory Group	01/08/19	Foundation/Trust	31/07/20	Director of Scottish Hockey Union since June 2016 Director of Cluasa since March 2014 Head of Marketing for SAFC/Foundation of Light since September 2017
Mrs Charlotte Brown	Advisory Group (Staff)	01/11/19	Elected by staff	31/10/22	None
Ms Sara Bryson	Advisory Group (Parent)	01/11/22	Elected by parents	31/10/22	Member of the board for Baltic Centre for Contemporary Art since 2018 Chair of Trustees at West End Women & Girls Centre since 2019 Employed by Tyne & Wear Citizens, Citizens UK since 2016
Mr Roger Edwardson	Chair of Advisory Group	01/08/19	Foundation/Trust	31/07/2020	Owner and Managing Director of Roger Edwardson Education & Children's Services Ltd since 2005 Chair of Jesmond Park Academy Local Advisory Group Spouse has been Company Secretary of Gosforth Federated Academies since 2005
Dr Stacy Gillis	Advisory Group (Parent)	01/11/19	Elected by parents	31/10/22	Employed by Newcastle University and sits on the governing bodies, senate and council
Mr Derek Neil	Advisory Group (Community)	23/01/20	Foundation/Trust	22/01/23	Director of Derek Neil Education Ltd (Liquidated May 2019)



Ex Officios - Continued					
Name	Responsibility	Advisory Group Appointment Date	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr Hugh Robinson	CEO and Accounting Officer	Appointed 01/08/19			<p>Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO &amp; EAL) at Gosforth Junior High Academy</p> <p>Principal of Gosforth Academy from 01/09/03 until 31/07/19</p> <p>CEO of Gosforth Federated Academies Trust from 01/08/19</p> <p>Gosforth Federated Academies Trust - Ex Officio Trustee since 19/02/18</p> <p>Gosforth Federated Academies Local Governing Body - Ex Officio from 05/11-10 - 31/12/19</p> <p>Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20</p> <p>Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20</p> <p>Gosforth Federated Academies Trust - Ex Officio North Gosforth Academy Advisory Group since 22/02/18</p> <p>Gosforth Federated Academies Trust - Ex Officio attends Members since 05/11/10</p>
Mr Paul Anderson	Temporary Joint Acting Principal	Appointed 01/09/20		At cessation of being Principal	TBC
Mrs Claire Smith	Temporary Joint Acting Principal	Appointed 01/09/20		At cessation of being Principal	TBC

**Jesmond Park Academy Advisory Group - Historic (left within last 12 months)**

<b>Name</b>	<b>Responsibility</b>	<b>Advisory Group Appointment Date</b>	<b>Appointed by</b>	<b>Term of Office End</b>	<b>Business &amp; Pecuniary Interests</b>
Mr Mark Atkinson	Advisory Group Member	01/08/19	Foundation/Trust	24/02/20	None
Miss Kirsty Giles	Advisory Group (Staff)	01/08/2019	Foundation/Trust	19/02/2022	None
Mrs Debra Robinson	Advisory Group (Staff)	01/08/2019	Foundation/Trust	14/11/2019	None

**North Gosforth Academy Advisory Group**

<b>Name</b>	<b>Responsibility</b>	<b>Advisory Group Appointment Dates</b>	<b>Appointed by</b>	<b>Term of Office End</b>	<b>Business &amp; Pecuniary Interests</b>
Mr Malcolm Alderson	Advisory Group (Parent)	29/06/20	Parent appointed by Trust due to no election candidates	29/06/23	TBC
Mr Michael Baxter	Advisory Group (Community)	01/01/20	Foundation/Trust	31/12/22	None
Mrs Julie Crumbley	Chair of Advisory Group	01/01/20	Foundation/Trust	31/12/22 Chair until 31/08/20	None
Mr Finlay Davidson	Advisory Group (Staff)	20/01/20	Elected by staff	19/01/23	None
Mrs Joy Doble	Advisory Group (Community)	21/11/19	Foundation/Trust	20/11/22	None
Ms Susan Pike	Advisory Group (Staff)	30/06/20	Elected by staff	29/06/23	TBC

**North Gosforth Academy Advisory Group - Continued**

Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
Mr George Snaith	Advisory Group (Community)	27/06/19	Foundation/Trust	26/06/22	Son (Dominic Snaith) is working for potential book supply (Blackwells, Newcastle) Gosforth Federated Academies Trust - Chair of Trustees Gosforth East Middle School - Governor since 1996 Gosforth Federated Academies Trust - Ex Officio attends Members - 09/02/18
Mrs Elaine Thompson	Advisory Group (Community)	27/06/19	Foundation/Trust	26/06/22	Daughter is a student at NGA (Ruby Thompson)
<b>Ex Officios</b>					
Mr Hugh Robinson	CEO and Accounting Officer	Appointed 22/02/18		At cessation of being CEO	Daughter is employed by Gosforth Federated Academies Ltd as Coordinator of Learning Support (SENCO & EAL) at Gosforth Junior High Academy Principal of Gosforth Academy from 01/09/03 until 31/07/19 CEO of Gosforth Federated Academies Trust from 01/08/19 Gosforth Federated Academies Trust - Ex Officio Trustee since 19/02/18 Gosforth Federated Academies Local Governing Body - Ex Officio from 05/11-10 - 31/12/19 Gosforth Federated Academies Trust - Ex Officio Gosforth Academy Advisory Group since 01/01/20 Gosforth Federated Academies Trust - Ex Officio Gosforth Junior High Academy Advisory Group since 01/01/20

North Gosforth Academy Advisory Group - Continued					
Name	Responsibility	Advisory Group Appointment Dates	Appointed by	Term of Office End	Business & Pecuniary Interests
					Gosforth Federated Academies Trust - Ex Officio Jesmond Park Academy Advisory Group since 01/08/19 Gosforth Federated Academies Trust – Ex Officio attends Members since 05/11/10
Mr Steve Campbell	Principal	Appointed 22/02/18		At cessation of being Principal	None

North Gosforth Academy Advisory Group - Historic (left within last 12 months)					
Name	Responsibility	Appointment Date	Appointed by	Term of Office End	Business & Pecuniary Interests
Ms Cheryl Buchanan	Advisory Group (Staff)	20/01/20	Elected by staff	19/01/23 (Resigned as of 09/03/20)	None
Mr Michael Soulsby	Advisory Group Member	22/02/2018	Foundation/Trust	31/12/19 (Resigned as of 09/09/19)	None

#### Notes

In accordance with the Articles of Association the CEO (Hugh Robinson) and MAT Principals of School act as ex officios but are not Company Directors.

In accordance with the EFA Financial Handbook the Finance & Audit Committee is held at Trustee level. Staff Trustees can be members of this Committee but do not participate as members when audit matters are discussed; they remain in attendance to provide information and participate in discussions.

The Committee Membership and Governance Responsibilities above were agreed in February 2018.

The following Committees meet on an ad hoc basis (available and eligible Advisory Group members/Trustees to be called upon, in line with the decision planner, as and when necessary) –

- Pupil Discipline Committee, Admissions Committee (including Curriculum Appeals), Staffing/Appointments, Staff Dismissal, Dismissal Appeals.

The Advisory Group acts as critical friend to the Principal on matters of performance; education, behaviour, attendance and staff performance.

**SUMMARY OF ATTENDANCE AT GOSFORTH FEDERATED ACADEMIES MEMBERS/TRUSTEES/GA AG/GFA LGB/GJHA AG/NGA AG MEETINGS  
1 SEPTEMBER 2019 TO 31 AUGUST 2020**

GA AG/GFA AG/ GJHA AG/JPA AG Member/NGA AG/ Trustee	AGM		GA Advisory Group		GFA Local Governing Body		GJHA Advisory Group		JPA Advisory Group		Members		NGA Advisory Group		Trustees		Trustees Finance & Audit		Salaries & Performance	
	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible
M Alderson (NGA AG appointed 30/06/2020)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
S Ashcroft (T & JPA AG)	1	1	0	0	0	0	0	0	4	5	0	0	0	0	2	5	1	3	0	0
M Atkinson (JPA AG resigned 24/02/2020)	0	1	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0
M Baxter (NGA AG)	0	1	0	0	0	0	0	0	0	0	0	0	5	5	0	0	0	0	0	0
C Bell (M)	1	1	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0
S Blakey (GFA LGB moved to GJHA AG on 01/01/20)	0	0	0	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0
A Bonello (GA AG appointed 10/02/2020)	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C Brown (JPA AG appointed 01/11/2019)	0	1	0	0	0	0	0	0	4	4	0	0	0	0	0	0	0	0	0	0
C Buchanan (NGA AG appointed 20/1/20 resigned 9/3/20)	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0
S Bryson (JPA AG appointed 01/11/2019)	0	1	0	0	0	0	0	0	2	4	0	0	0	0	0	0	0	0	0	0
J Crumbley (NGA AG)	0	1	0	0	0	0	0	0	0	0	0	0	4	5	2	2	0	0	0	0
F Davidson (NGA AG appointed 20/01/2020)	0	0	0	0	0	0	0	0	0	0	0	0	2	3	0	0	0	0	0	0
J Doble (NGA AG)	0	1	0	0	0	0	0	0	0	0	0	0	4	5	0	0	0	0	0	0
R Edwardson (T & JPA AG)	0	1	0	0	0	0	0	0	5	5	0	0	0	0	5	5	3	3	0	0
K Giles (JPA AG resigned 25/06/2020)	0	1	0	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0	0

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**SUMMARY OF ATTENDANCE AT GOSFORTH FEDERATED ACADEMIES MEMBERS/TRUSTEES/GA AG/GFA LGB/GJHA AG/JPA AG/NGA AG MEETINGS  
1 SEPTEMBER 2019 TO 31 AUGUST 2020**

GA AG/GFA AG/ GJHA AG/JPA AG Member/NGA AG/ Trustee	AGM		GA Advisory Group		GFA Local Governing Body		GJHA Advisory Group		JPA Advisory Group		Members		NGA Advisory Group		Trustees		Trustees Finance & Audit		Salaries & Performance	
	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible
S Gillis (JPA AG appointed 01/11/2019)	0	1	0	0	0	0	0	0	2	3	0	0	0	0	0	0	0	0	0	0
D Gregory (M)	1	1	0	0	0	0	0	0	0	0	3	3	0	0	2	2	0	0	0	0
J Hall (T)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	5	3	3	0	0
M Harrison (GFA LGB moved to GA AG on 01/01/20)	1	1	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G Hunter (GFA LGB moved to GA AG on 01/01/20)	0	1	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0
J Lough (T)	1	1	0	0	0	0	0	0	0	0	0	0	0	0	5	5	3	3	0	0
L Malthouse (GFA LGB moved to GA AG on 01/01/20)	0	1	2	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	1	1
D McCordall (GJHA AG 23/01/2020)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G Milne (GFA LGB moved to GJHA AG on 01/01/20)	0	1	1	0	1	2	2	2	0	0	0	0	0	0	0	0	0	0	1	1
D Neil (JPA AG appointed 23/01/20)	0	0	1	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0
G Norris (T & GFA LGB moved to GA AG on 01/01/20)	1	1	2	2	2	2	0	0	0	0	0	0	0	0	5	5	3	3	1	1
E O'Mahony (GFA LGB moved to GJHA AG on 01/01/20)	0	1	1	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	1
S Pike (NGA AG appointed 30/06/2020)	0	0	0	0	0	0	0	0	0	0	0	0	2	1	0	0	0	0	0	0

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	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	Mtgs attended	Out of a possible	
R Ramsay (GA AG appointed 24/02/2020)	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M Richardson (GJHA AG appointed 01/01/2020)	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
D Robinson (JPA AG resigned 14/11/2019)	0	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	0
Z Shaw (GFA LGB moved to GJHA AG on 01/01/20)	0	1	0	0	2	2	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
J Slesenger (T & GJHA AG as of 01/01/20)	1	1	0	0	0	0	1	2	0	0	0	0	0	0	4	5	2	3	0	0	0
G Snaith (T & NGA AG)	1	1	1	0	1	0	2	0	4	0	0	0	5	5	5	5	3	3	0	0	0
M Soulsby (NGA AG resigned 09/09/19)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
A Steer (GJHA AG 28/01/2020)	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
J Storey (M)	1	1	0	0	0	0	0	0	0	0	1	3	0	0	0	0	0	0	0	0	0
I Syed (GFA LGB moved to GA AG on 01/01/20)	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
K Thomas (M)	1	1	0	0	0	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0
E Thompson (NGA AG)	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D Vero (GFA LGB moved to GA AG and GJHA AG on 01/01/20)	1	1	2	2	2	2	2	2	0	0	0	0	0	0	1	2	0	0	1	1	1

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**GOSFORTH GROUP  
TRUSTEES DECISION PLANNER 2020 FOR  
ALL LOCAL ADVISORY GROUPS**

**THIS PLANNER SHOWS TO WHICH LEVEL THE TRUSTEES HAVE AGREED TO DELEGATE SPECIFIC FUNCTIONS WITHIN THE SCHEME OF DELEGATION**

**Although decisions may be delegated, the Trustees as a whole remains responsible for any decision made under delegation\***

Key Function	No	Tasks	Decision Level				
			1 Trustees	2 CEO	3 Exec Team	4 LAG	5 Principal
<b>Budgets</b>	1	To approve the first formal budget plan each financial year	✓		•		
	2	Regular monitoring of their budget position within the MAT				✓	
	3	To monitor monthly expenditure.		✓	•		
	4	To establish a charging and remissions policy		✓	•		
	5†	Miscellaneous financial decisions		✓	•		
	6	To enter into contracts (Trustees may wish to agree financial limits)		✓	•		
	7†	To make payments		✓	•		
<b>Staffing</b>	8	CEO appointments (selection panel)	✓				
	9	Executive Team/Principal/Leadership Team appointments (selection panel)	✓	•			
	10	Pay discretions for Executive Team/Principal/Leadership Team	✓	•			
	11	Appoint other teachers				✓	•
	12	Appoint non-teaching staff				✓	•
	13	Agree a pay policy	✓		•		
	14	Pay discretions for teaching and non-teaching staff	✓		•		
	15	Establishing disciplinary/capability procedures		✓	•		
	16	Dismissal of CEO/Executive Team/Principal	✓	•			
	17	Dismissal of other staff	✓		•		
	18	Suspending CEO/Executive Team/Principal	✓	•			
	19	Suspending staff (except CEO)				✓	•
	20	Ending suspension CEO/Executive Team/Principal	✓	•			
	21	Ending suspension (except CEO/Executive Team/Principal)				✓	•
	22	Determining staff complement/structures (teaching and non-teaching)	✓				
	23	Determining dismissal payments/ early retirement	✓		•		
<b>Curriculum (including RE and Collective Worship)</b>	24	Ensure National Curriculum (NC) taught to all pupils and to consider any disapplication for pupil(s)				✓	•
			<b>Decision Level</b>				
<b>Key</b>	<b>No</b>	<b>Tasks</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>



Function			Trustees	CEO	Exec Team	LAG	Principal	
	25	To implement curriculum policy				✓	•	
	26	To agree or reject and monitor curriculum policy	✓		•			
	27	Responsible for standards of teaching			✓		•	
	28	To decide which subject options should be taught having regard to resources, and implement provision for flexibility in the curriculum (including activities outside school day)				✓	•	
	29	Responsibility for individual child's education				✓	•	
	30	Provision of sex education – to establish and keep up to date a written policy				✓	•	
	31	To prohibit political indoctrination and ensuring the balanced treatment of political issues				✓	•	
	32	To establish a charging and remissions policy for activities (non NC based)	✓		•			
<b>Performance Management</b>	33	To formulate a performance management policy		✓	•			
	34	To establish a performance management policy	✓		•			
	35	To implement the performance management policy				✓	•	
	36	To review annually the performance management policy				✓	•	
<b>Target Setting</b>	37	To set and publish targets for pupil achievement			✓		•	
<b>Discipline/Exclusions</b>	38	To establish a discipline policy	✓		•			
	39	To review the use of exclusion and to decide whether or not to confirm all permanent exclusions and fixed term exclusions where the pupil is either excluded for more than 15 days in total in a term or would lose the opportunity to sit a public examination. (Can be delegated to chair/vice-chair in cases of urgency)				✓	•	
	40	To direct reinstatement of excluded pupils (Can be delegated to chair/vice-chair in cases of urgency)				✓		
<b>Admissions</b>	41	To consult annually before setting an admissions policy	✓	•				
	42	Admissions: application decisions				✓		
<b>Premises &amp; Insurance</b>	43	Buildings insurance and personal liability	✓		•			
	44	Developing school buildings strategy or master plan	✓		•			
	45	Procuring and maintaining buildings, including developing properly funded maintenance plan	✓		•			
<b>Health &amp; Safety</b>	46	To institute a health and safety policy	✓		•			
	47	To ensure that health and safety regulations are followed				✓	•	
			<b>Decision Level</b>					
<b>Key Function</b>	<b>No</b>	<b>Tasks</b>	<b>1 Trustees</b>	<b>2 CEO</b>	<b>3 Exec Team</b>	<b>4 LAG</b>	<b>5 Principal</b>	

<b>School Organisation</b>	48	To publish proposals to change category of school	✓	•			
	49	To set the times of school sessions and the dates of school terms and holidays	✓	•			
	50	To ensure that the school meets for 380 sessions in a school year				✓	•
	51	To ensure that school lunch nutritional standards are met				✓	•
<b>Information For Parents</b>	52	To prepare and publish the school prospectus		✓	•		
	53	To prepare and publish the school profile		✓	•		
	54	To ensure provision of free school meals to those pupils meeting the criteria				✓	•
<b>MAT development</b>	55	To consider requests from other schools to join the MAT	✓	•			
<b>Extended Schools</b>	56*	To decide to offer additional activities and to what form these should take				✓	•
	57	To put into place the additional services provided				✓	•
	58	To ensure delivery of services provided				✓	•

\*Although these tasks are open to delegation under the Education (School Government)(Terms of Reference) (England) Regulations 2000, the expectation would be that these decisions would be undertaken by the Trustees.

Key:

† Financial Regulations Delegated Levels of Authorisation

✓ Decision responsibility

• Responsible for the action

## Christopher Bell – Member of the Multi Academy Trust (MAT) Board

**Length of Service or involvement with Gosforth Academy:** I have been part of the Governing Body of Gosforth Academy since 2011 having served previously as Chair of Governors at Archibald First School since 1996.

**Committee Responsibility:** Member

**Business / Educational Background:** I am a retired Senior Police Officer and Magistrate. I hold a First Class Honours degree in Further Education and Training from University of Northumbria.

**Personal interest in Gosforth:** I became very interested in school Governance whilst studying for my degree. I had acquired transferable skills from my profession to governance. My vision for Gosforth MAT is centred around the very best teaching and learning for our students and for continuing professional development for both students and staff.

**Local interest:** I help to fund raise for local cancer charities and have a great interest in local community projects and matters of local interest.

**Vision for the future:** To retain the “Outstanding” accolade enjoyed by the founding MAT schools and to extend that vision to other member schools. To appoint the very best professional staff to ensure the teaching, learning, safety and welfare of every student in our care.

## David Gregory – Chair of the Multi Academy Trust (MAT) Board

**Length of Service:** I have been a member of the Board of Governors at Gosforth Academy for 30 years.

**Committee responsibility:** Chair of the Board of Members

**Business / Educational background:**

Present: - Retired from Managing Director of an Advertising, Design and Marketing Agency.

Previous: - University Lecturer in Education – 9 years  
Teacher – 6 years

Education: - MEd Newcastle University  
B.Sc Loughborough University  
B.A. Open University

**Personal Interest:** Initially joined the school’s PTFA and was co-opted on to the Governing Body in 1990. My particular interests have been

- a) Finance and Audit (Chair of the Committee for a number of years)
- b) The development of school’s sports facilities (Governor Representative for the building of the Sports Centre and new sports facilities).

**Local Interest:**

- Justice of the Peace on the Newcastle / Tynedale Bench
- Past President of Newcastle West Rotary Club
- Trustee and Executive Board member of the addictions charity NECA.

**Vision for the future:** To continue to provide a school for the children of Gosforth and the local community that is “outstanding” in all aspect of its work and that give it’s pupils the best possible start in life.

## George Snaith – Ex-Officio Member at cessation of Chair of Trustees

**Length of involvement with Gosforth Academy:** I have been part of the Governing Body at Gosforth for 19 years, firstly as a parent Governor.

**Committee responsibility:** Ex-Officio Member at cessation of Chair of Trustees

**Business / educational background:** Educated at Rutherford Grammar School, Newcastle College and Northumbria University. Retired after 37 years in local government, for the last 22 years working in the field of local economic regeneration and corporate policy.

**Personal interest in Gosforth Academy:** Both of my children attended Gosforth High School after being at Broadway East First and Gosforth East Middle schools. They both received a wonderful education and a positive start to adult life. As a result I am a firm supporter of our three tier system, our Gosforth pyramid of schools.

**Local interest:** I am currently chair of governors at Gosforth East Middle School and have been chair of the board of the Gosforth Schools' Trust.

**Vision for the future:** To see our educational offer continue to improve, for the academy to continue to serve Gosforth families, to be part of future educational provision for our area within our three tier system, to see the academy as a key part of the local community.

## Judy Storey – Member of the Multi Academy Trust (MAT) Board

**Length of Service or involvement with Gosforth Academy:** I have been part of the governing body at Gosforth Academy (and previously Gosforth West) for 22 years.

**Committee responsibility:** Member

**Business background:** Programme Management Office Manager, Department for Work and Pensions, Central Government.

**Education:** Benwell Comprehensive, Newcastle upon Tyne.

**Personal Interest in Gosforth Academy:** I was first “inducted” into the role of Governor when my son became a pupil in Year 5 in 1999 at Middle School. I have served in various roles, including Vice Chair of Governors, Company Member and on various sub-committees.

**Local Interest:** Participation in school life, providing support to school in whatever way possible.

**Vision for the future:** For our students, via successful engagement and first class teaching, to emerge confident, ready to take their place in society and to reach their full potential; making Gosforth High and Junior High Academies schools of first choice.

## Kathryn E Thomas – Member of the Multi Academy Trust (MAT) Board

**Length of Service or involvement with Gosforth:** I came to Gosforth High School in 1997 as Deputy Head and worked as a member of staff for almost 15 years, retiring from my post as Vice Principal of Gosforth Academy, in 2011. I became a Member of the Academy Board in 2013.

**Committee responsibility:** Member

**Career / Educational background:** I taught in secondary schools in Northumberland for 22 years before coming to Gosforth High School.

I gained an Honours degree in English Language and Literature at the University of Newcastle upon Tyne, followed by a Post Graduate Certificate in Education. I subsequently gained the NPQH qualification.

**Personal Interest in Gosforth:** I have been closely involved in recent developments in education in Gosforth, working latterly on the building of the new Gosforth Academy sports' centre and the new Junior High. I therefore have an ongoing interest in developing educational opportunities in the area.

**Local Interest:** having worked in the North East of England for almost 40 years I am concerned that the North/South divide continues to be an issue and feel strongly that we must work very hard for our young people in order to overcome this.

**Vision for the future:** I believe passionately in a high quality environment for teaching and learning and in the importance of offering every single learner the best possible opportunities.

## Sophie Ashcroft - Trustee

**Length of Service or involvement with Gosforth Multi Academy Trust:** I joined the MAT in October 2018.

**Committee responsibility:** Trustee, Finance and Audit Committee

**Business / Educational background:** Marketing and communications professional with over 20 years' experience in sports marketing. I have developed strategies for a wide range of businesses including national governing bodies of sport, private businesses, athletes and government agencies. I have held senior communications positions with British Athletics, UK Anti-Doping and Sunderland AFC.

**Personal Interest in Gosforth Multi Academy Trust:** I was lucky enough to be asked to speak at the North Gosforth Academy celebration evening, which was an absolute pleasure. I was then asked to join the Trustees - I am really impressed with the passion and commitment shown by all staff and pupils.

**Local Interest:** I previously lived in South Gosforth and now live in Whitley Bay. My husband is a teacher in the west end of Newcastle. I am actively involved in the North East business community.

**Vision for the future:** To support the MAT on the development of the brand, promoting the ethos of community and family within the schools – no matter which school your son or daughter goes to, they should always experience the same level of service and support.

## Roger Edwardson – Trustee

**Length of Service or involvement with Gosforth Federated Academies Ltd:** I joined the Trust in 2018. During the period 1984 to 1991 I was the link adviser to Gosforth High School before returning to Newcastle LEA in 1996 as the Deputy Director for Education under the leadership of Sir David Bell.

**Committee responsibility:** Trustee, Finance and Audit Committee

**Business / Educational background:** Senior Education Consultant to a range of local authorities recently retired from Thurrock Council. Education: St Aidan's Grammar School, Sunderland, London University, (post graduate) Reading University PGCE.

**Personal Interest in GFA Ltd:** I have served on various local authority committees as Director and Deputy Director for Children's Services and since establishing an education and children's services consultancy in 2005, I have successfully undertaken a range of consultancies often in failing local authorities as a change management consultant.

**Local Interest:** Having recently retired from senior management in education I am interested in supporting the development of the Multi Academy Trust (MAT) as it expands using my experience of MAT development in a range of LA's in the last 12 years.

**Vision for the future:** To maximise the impact of the Trust in ensuring every child and young person is able achieve their potential. Using the expertise in the Trust, I will work to ensure every school in the federation is outstanding building on the success of Gosforth Academy.

## John Hall - Trustee

**Length of Service or involvement with Gosforth Academy:** I was first elected as the Support Staff Governor at Gosforth High School in 1992 (we became an Academy in 2011)

**Committee responsibility:** Trustee, Finance and Audit Committee

**Educational background:** I attended St Bede's Secondary Modern School for boys and Newcastle College of Arts and Technology.

**Personal Interest in Gosforth:** I have lived in the Gosforth area, and have been part of the work force in Gosforth Schools since 1987; two of my three children were part of the sixth form at Gosforth High School in the 1990s.

**Vision for the future:** I believe that we as a Board of Trustees need to continue to support a fully comprehensive education for all the constituents of Gosforth and the surrounding areas. Through our Federation with our Junior Academy we can enhance the whole Gosforth Pyramid of schools and help them grow.

## Jeffrey Peter Lough – Trustee

**Length of Service / involvement in education in Newcastle:** I worked in a range of schools within the Newcastle community over a 37-year career. This included working with learners with special needs in mainstream schools to those with significant needs, in specialist day and residential settings. Currently, I am involved in school governance in settings across Newcastle.

**Committee responsibility:** Trustee and Safeguarding link, Finance and Audit Committee

**Business / Educational background:** **Educational background.** Retired Head teacher, Newcastle upon Tyne. My role as Deputy HT of EOTAS, gave me an insight into the work of the Local Authority for those children and young people who needed support outside the normal range of educational settings.

**Education.** B.Ed/M.Ed/DipSEN/NPQH

**Personal Interest in GFA Ltd:** I am Gosforth resident and see myself as a supporter of my local community. Gosforth Academy and recently GFA Ltd are very much the focal point of the Gosforth community.

**Local Interest:** I developed successful relationships with local networks in Newcastle and beyond (Secondary HT Network; Schools Forum; Schools Safeguarding Partnership). I was active in developing close links with PRU settings (regionally and nationally) and have chaired and presented on good practice at national conferences. I was the north-east representative on the national Association of Elective Home Education Professionals.

**Vision for the future:** To see GFA become nationally recognised as an “outstanding” MAT through increasing opportunities and raising aspirations for all learners, offering the best teaching and inclusive learning environment, with higher academic results and encouraging a wide choice of career pathways for all our learners.

## Geoffrey Norris – Trustee

**Length of Service or involvement with Gosforth Academy:** I have been part of the Governing Body at Gosforth Academy for 20 years.

**Committee responsibility:** Trustee, Finance and Audit Committee

**Business / Educational background:** I am a retired Audit Commission relationship manager and inspector, a job I moved to from my post as Deputy CX at Newcastle City Council. I was educated at Manchester Grammar School, St John's College Cambridge and University of Essex, my first degree was in economics.

**Personal Interest in Gosforth:** I was elected as a parent governor to Gosforth High School in 2000 and was appointed a community governor four years later. I have always been a member of the Finance Committee and more recently have been a member of the Pupil Discipline committee and Salaries and Performance Sub-committee.

**Local Interest:** I have lived in Gosforth since 1978, I am a member of the Newcastle Natural History Society. I have two daughters, both of whom were educated within the Gosforth Pyramid finishing at the High School in 2001 and 2003 respectively.

**Vision for the future:** My aspiration is that the academy will continue to improve as a top performing comprehensive school serving the local community, providing leadership within the Gosforth pyramid, the city and the sub-region.

## Jackie Slesenger – Trustee

**Length of Service or involvement with Gosforth Academy:** I have been involved with the Gosforth schools for many years. Originally a Board member of Gosforth West Middle School and a Board member of Gosforth High and now on the Board of the Academy.

**Committee responsibility:** Trustee, Finance and Audit Committee

**Business / Educational background:** I have a B.Sc in Social Studies, an M.A. In Criminology and a P.G.C.E.

I lectured in Sociology and Law at Tynemouth College and Northumberland College and was a visiting lecturer at University of Northumbria.

I served the North Tyneside Bench as a Magistrate for 20 years.

I was a Liberal Democrat Councillor on Newcastle City Council and represent West Gosforth Ward. I was first elected in 2003 and retired in June 2018.

**Personal/local Interest in Gosforth:** Living in the area and being involved in education I believe that I can make a valuable contribution to the progress of the school especially since I was Vice Chair of the Children and Young Persons Scrutiny Committee on the Council for several years. This gave me knowledge and experience of the management of schools and the education system. I have been particularly involved with Looked-After Children and was a member of the Advisory Committee on the Council.

**Vision for the future:** My vision for the future is to ensure that the Academy will continue to provide a top quality education and support to every pupil; that it will maintain its excellent standard as one of the best schools in the City.



## George Snaith – Chair of Trustees

**Length of involvement with Gosforth Academy:** I have been part of the Governing Body at Gosforth for 19 years, firstly as a parent Governor.

**Committee responsibility:** Chair of Trustees, Finance and Audit Committee

**Business / educational background:** Educated at Rutherford Grammar School, Newcastle College and Northumbria University. Retired after 37 years in local government, for the last 22 years working in the field of local economic regeneration and corporate policy.

**Personal interest in Gosforth Academy:** Both of my children attended Gosforth High School after being at Broadway East First and Gosforth East Middle schools. They both received a wonderful education and a positive start to adult life. As a result I am a firm supporter of our three tier system, our Gosforth pyramid of schools.

**Local interest:** I am currently chair of governors at Gosforth East Middle School and have been chair of the board of the Gosforth Schools' Trust.

**Vision for the future:** To see our educational offer continue to improve, for the academy to continue to serve Gosforth families, to be part of future educational provision for our area within our three tier system, to see the academy as a key part of the local community.

## Amy Bonello – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I joined Gosforth Academy as a trainee teacher in January 2017 and have since been employed at the Academy as a Teacher of Geography and a Post 16 Tutor.

**Committee responsibility:** Advisory Group Member (Teaching Staff Representative & Careers/IAG Link)

**Business / Educational background:** I completed both my undergraduate degree and PGCE at Newcastle University.

**Personal Interest in Gosforth Academy:** I thoroughly enjoy working at Gosforth Academy and feel very privileged to work in a school which has such a fantastic and diverse student body. In addition, I value the supportive working environment at the school.

**Local Interest:** I am a keen runner and use my love of the sport to fundraise for a number of mental health charities, most recently the Samaritans.

**Vision for the future:** To continue to support the school's work in ensuring that all students receive the highest quality of education, pastoral support, extracurricular opportunities and guidance in a wide range of progression opportunities; so that all students look back on their time at Gosforth Academy with fond memories.

## Lesley Malthouse – Gosforth Academy Advisory Group

**Length of service or involvement with Gosforth Academy:** I have been a school governor for approximately 20 years, I started as a parent governor at my children's primary school, and then at GWMS, now the Junior Academy. As my children left school became a co-opted/Community Governor.

**Committee responsibility:** Advisory Group Member

**Business/Educational background:** I attended Walbottle High school, left after achieving A levels, entered the Civil Service and now work for HMRC.

**Personal interest in Gosforth Academy:** I have served on various governor committees, and have a particular interest in pupil discipline, and health and welfare of pupils and staff.

**Local interest:** I am an active member of Sport at Gosforth, and take an interest in various academy activities, time permitting.

**Vision for the future:** I would like to see the Academy continue to build on its current strengths, providing outstanding teaching and learning for students, a diverse and inspiring Key Stage 5 (sixth Form) Prospectus, and exploring innovative ideas to motivate, encourage, and support education and personal development for all abilities.

## Geoffrey Norris – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I have been part of the Governing Body at Gosforth Academy for 20 years.

**Committee responsibility:** Chair of Gosforth Academy Advisory Group

**Business / Educational background:** I am a retired Audit Commission relationship manager and inspector, a job I moved to from my post as Deputy CX at Newcastle City Council. I was educated at Manchester Grammar School, St John's College Cambridge and University of Essex, my first degree was in economics.

**Personal Interest in Gosforth:** I was elected as a parent governor to Gosforth High School in 2000 and was appointed a community governor four years later. I have always been a member of the Finance Committee and more recently have been a member of the Pupil Discipline committee and Salaries and Performance Sub-committee.

**Local Interest:** I have lived in Gosforth since 1978, I am a member of the Newcastle Natural History Society. I have two daughters, both of whom were educated within the Gosforth Pyramid finishing at the High School in 2001 and 2003 respectively.

**Vision for the future:** My aspiration is that the academy will continue to improve as a top performing comprehensive school serving the local community, providing leadership within the Gosforth pyramid, the city and the sub-region.

## Iqbal Syed – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I have been a part of the Governing body at Gosforth Academy since 2008. Prior to this, I had served on the Governing body of Westgate Hill Primary School for four years. I acted as chairperson of its Finance Committee and vice chair of the Governing body for two years.

**Committee responsibility:** Advisory Group Member

**Business/Education background:** I did my Ph.D. in History of South Asia from the Australian National University Canberra in 1987. I am also a law graduate from the University of the Punjab, Pakistan. I adopted teaching as a profession and taught at different post graduate institutions and in the University of Punjab. I also worked in different capacities in the education department in Pakistan including as Programme Officer with a World Bank led project to reform examination system in Pakistan.

**Personal Interest in Gosforth Academy:** I, along with other colleagues, endeavour to ensure that Gosforth Academy remains committed to sustaining higher standards of learning and achievement at all Key Stages.

**Local Interest:** I actively participate in various community groups in the West end of the city, particularly BME groups which aim to promote cohesion and social inclusion. We emphasise upon children the importance of acquiring knowledge and provide them support to overcome any barriers.

**Vision for the future:** I would like to see Gosforth Academy an outstanding place of learning where every child gets fair and equal opportunities to progress, flourish and achieve to his/her full potential. Children should feel inspired and motivated to excel in every walk of life.

## Dave Vero – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I supported Gosforth Junior Academy for 4 years as a parent and was the Treasurer of the PSFA. I was a parent governor at the Academy for 4 years and am now a Community Governor.

**Committee responsibility:** Vice-Chair of Gosforth Academy Advisory Group, SEND & Safeguarding Link

**Business/Education background:** I studied for my degree at Durham University before 20 years of self-employment in agriculture and forestry in north Northumberland. I was a teacher for 19 years and have recently retired from being a deputy head teacher in Northumberland having previously been head teacher of a small, rural first school. I still work part time in a variety of different organisations [supply teaching, care work] and I also volunteer at a foodbank and in Gosforth Central Park.

**Personal Interest in Gosforth Academy:** I have had a personal interest in the Academy since my youngest daughter entered the Junior Academy. Having been actively involved in the PSFA I have enjoyed being able to support the Academy as much as possible during this time.

**Local Interest:** Having never lived in a city before I like being able to combine the cultural and social opportunities the city has to offer, whilst still being able to walk my dogs on the Town Moor! Retirement is giving me the opportunity to take a more active role in the local community, which I am really enjoying.

**Vision for the future:** I would like to see the Academy continue to develop and provide an outstanding and broad education for local children, whilst meeting the challenges posed by increasing numbers of pupils. The new educational facilities within the local area provide a challenge for the Academy which need to be delivered for the benefit of those who will use them in the future.

## Mark Harrison – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I have been a parent governor at the Gosforth Academy since 2018.

**Committee responsibility:** Advisory Group Member (Parent Representative)  
I regularly sit on pupil disciplinary panels to review and scrutinise permanent and fixed term pupil exclusions.

**Business / Educational background:** I am a Solicitor and Higher Advocate. I am a senior partner in a multi-office Law Firm and specialise in Criminal Defence work.

**Personal Interest in Gosforth Academy:** My two daughters are pupils at the Academy, currently studying for their GCSE and A-Level qualifications respectively.

**Local Interest:** I have lived in Gosforth for over 20 years and my wife works in a local first school in Gosforth. I have supported my children throughout their education in the Academy System in a number of extra-curricular activities throughout the Gosforth area.

**Vision for the future:** Gosforth Academy is, to my mind, an outstanding place of learning. The challenge is to build and maintain this excellence as demand and pupil numbers increase. The breadth of learning and diversity of pupil backgrounds within the Gosforth Academy system are two of its core strengths and ought to be promoted and developed further in my view.

## Gary John Hunter – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I have been part of the Gosforth Federated Academies for 9 years.

**Committee responsibility:** Advisory Group Member (Support Staff Representative)

**Business / Educational background:** I have worked as a manager within the Education sector since 2007. Prior to this I worked in the public and private sector leisure industry for over 5 years. I hold a 2:1 Hons degree in Operational Management and I am also NEBOSH qualified.

**Personal Interest in Gosforth Academy:**  
Having worked for Gosforth Academy since 2011 I have developed a real commitment to the school. I currently sit on the school's Marketing Committee and Sports Centre Steering Group.

**Local Interest:**

As the Manager of Gosforth Academies Community sports centre (Sport@Gosforth), I have a real passion for providing safe and enjoyable activities for all ages and abilities. Sport@Gosforth delivers many activities in partnership with local clubs, organisations and charities which have enabled me to meet and liaise with local residents.

**Vision for the future:**

As the school develops into a Multi Academy Trust, I would like to see the high standards of education maintained. The school must continue to deliver an environment that promotes achievement, wellbeing and community enrichment so that every child can thrive.

## Rachel Ramsay – Gosforth Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I am proud to have been an employee of Gosforth Academy for 10 years, both within the Student Support and Sixth Form departments. More recently, my son now attends the school.

**Committee responsibility:** Advisory Group Member (Parent Representative)

**Business / Educational background:** Marketing Manager in various health and social care organisations. Education: Manchester Metropolitan (BA Hons Social Science:Politics) and Northumbria University (PGDip Marketing).

**Personal Interest in Gosforth Academy:** Following a career break in order to raise my children, I have been involved in a pastoral and academic support role at Gosforth Academy. Due to my positive impression of the school, in terms of education and pastoral support, I am pleased that my son is now a student here.

**Local Interest:** Various local community groups and fundraising for local charities.

**Vision for the future:** To maintain Gosforth Academy's status as an "outstanding" school. To continue with the excellent pastoral and academic support it provides to the students. To help promote communication, understanding and relationships between the school, its students and their respective families/carers. To further develop effective relationships with the local community. To encourage and develop effective careers and progression support.

## Sean Blakey – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with GA:** I have taught at GJHA for 4 years and been a governor here since September 2018

**Committee responsibility:** Advisory Group Member (Teaching Staff Representative)

**Business / Educational background:** Completed a Sports Degree and trained as a Primary School teacher. I have worked in different roles in primary settings across the North East and am currently one of the Y6 teachers at GJHA.

**Personal Interest in Gosforth Junior High Academy:** Left my previous role to join Gosforth Academy on supply. While on supply I worked with the KS2 team at GJHA and earned a permanent contract. Since then, I have had temporary charge of KS2 English, ran KS2 girls football team and am the school representative in the PSFA

**Vision for the future:** To preserve Gosforth Academy current 'outstanding' status; help maintain the fantastic array of opportunities on offer to the children who attend and raise aspirations of all children in the surrounding areas.

## Debbie McCordall – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** Joined in February 2020.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** Business Owner of Accentuate Human Resources, Human Resources Consultant. Education: Northumbria University Post Graduate Diploma in Human Resource Management (MCIPD), De Montfort University, BA Hons in Business Studies.

**Personal Interest in Gosforth Junior High Academy:** I have been a Trustee and Board of Director for Children North East for the last 6 years. As a mother of two, with a vested interest in the education of children, I now wish to follow my interest in supporting children within a school environment.

**Local Interest:** Supporting the local community and fundraising for local charities.

**Vision for the future:** Everyone has a unique purpose. To support a culture that not only maximises each child's potential, but to support the schools ambition of maintaining its outstanding status.

## Gill Milne – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** Member of Gosforth Pyramid Governing Bodies since 1992 – Regent Farm First School, Gosforth West Middle/Junior High and then Gosforth Academy.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** St Oswald's Primary, Gosforth and Sacred Heart, Fenham. B.A. Hons History Degree followed by a Post-Graduate Certificate in Education at Sheffield University. Teacher and careers adviser in Yorkshire, France, Northumberland and Newcastle until retirement in 2017.

**Personal Interest in Gosforth Academy:** Worked at Gosforth West Middle/ Gosforth Junior High Academy for 17 years.

**Local Interest:** Lived in Gosforth from birth until going to University aged 18. Various community activities including Gosforth Central Park TGC social running group.

**Vision for the future:** For Gosforth Academy and the Junior High Academy to maintain their outstanding reputations as local comprehensive schools, offering a wide range of opportunities for pupils of all backgrounds and abilities.

## Elizabeth O'Mahony – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** Member of GA/GJHA LGB since December 2018.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** Sacred Heart Primary and La Sagesse Convent High. Bedford PE College – B.Ed in PE and Music. Teacher since 1984 including posts at Heaton Manor, Ponteland Middle, Lemington Middle and Gosforth West/GJHA.

**Personal Interest in Gosforth Academy:** Worked at Gosforth West Middle/ Gosforth Junior High 2004 - 2017. Two of my children attended Gosforth Junior High/Gosforth Academy.

**Local Interest:** Have lived in Gosforth for over 40 years. Various community activities including church music leadership, local charity fundraising and Gosforth ThisGirlCan Running.

**Vision for the future:** For Gosforth Academy and Gosforth Junior High Academy to maintain their outstanding status, offering a broad, balanced education to all.

## Michael Richardson – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** I have been part of the Gosforth Junior Academy for just over 4 years.

**Committee responsibility:** Advisory Group Member (Support Staff Representative)

**Business / Educational background:** I have worked in many of the local schools in Gosforth delivering PE and Sports Coaching for over 15 years before joining Gosforth Junior Academy as a Senior Learning and Pastoral Supervisor.

**Personal Interest in Gosforth Junior High Academy:** As a former student of Gosforth West Middle and Gosforth High School, now being a staff member in Gosforth Junior High Academy I have seen an unbelievable transformation of not only our school, but our MAT and it is fantastic to be a part of it all.

**Local Interest:** I am vice chairman of 'Team Gosforth FC' helping hundreds of young children play football in the local area.

**Vision for the future:** To continue to help Gosforth Junior High Academy remain an "outstanding" school, increasing opportunities inspiring our children to follow their dreams. For our children to be happy in our school and our community as we work together as one.

## Zoë Shaw – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement:** I have been part of the Governing Body at Gosforth Academy and Gosforth Junior High Academy since January 2018.

**Committee responsibility:** Advisory Group Member (Parent Representative)

**Business / Educational background:** Level 3 Supporting Teaching and Learning Assistant; PR & Communications Officer for national charity, public and private sector. Education: Southgate School, London, University of Sheffield.

**Personal Interest:** I am a parent to three children across both schools with another to join in 2019.

**Local Interest:** I have been, and continue to be, a volunteer in a range of local groups and at Archibald First School and Gosforth Junior High Academy.

**Vision for the future:** To ensure Gosforth Academy and Gosforth Junior High Academy remains an outstanding school which caters for the needs, development and aspirations of all its pupils.

## Jackie Slesenger – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Academy:** I have been involved with the Gosforth schools for many years. Originally a Board member of Gosforth West Middle School and a Board member of Gosforth High and now on the Board of Trustees of the Gosforth Group.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** I have a B.Sc in Social Studies, an M.A. In Criminology and a P.G.C.E.

I lectured in Sociology and Law at Tynemouth College and Northumberland College and was a visiting lecturer at University of Northumbria.

I served the North Tyneside Bench as a Magistrate for 20 years.

I was a Liberal Democrat Councillor on Newcastle City Council and represent West Gosforth Ward. I was first elected in 2003 and retired in June 2018.

**Personal/local Interest in Gosforth:** Living in the area and being involved in education I believe that I can make a valuable contribution to the progress of the school especially since I was Vice Chair of the Children and Young Persons Scrutiny Committee on the Council for several years. This gave me knowledge and experience of the management of schools and the education system. I have been particularly involved with Looked-After Children and was a member of the Advisory Committee on the Council.

**Vision for the future:** My vision for the future is to ensure that the Academy will continue to provide a top quality education and support to every pupil; that it will maintain its excellent standard as one of the best schools in the City.



## Anna Steer – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** I was appointed to the Local Advisory Group in December 2019

**Committee responsibility:** Advisory Group Member – (Parent Representative)

**Business / Educational background:** I am a secondary science teacher specialising in Biology in a Multi Academy Trust school in Gateshead. I studied Zoology at Edinburgh University and completed my PGCE in Durham. I am also SEND link governor at Archibald First School with several years' experience.

**Personal Interest in Gosforth Junior High Academy:** I have two children in attendance at the school and a strong belief in supporting local education. I am keen to find out more about the school and take an active role in its continued success.

**Local Interest:** Our family have lived in Gosforth for 10 years. We are keen to be an active part of our local community.

**Vision for the future:** To see Gosforth Junior High Academy as a thriving example of outstanding Teaching and Learning as well as a welcoming, nurturing environment for all members of the school community.

## Dave Vero – Gosforth Junior High Academy Advisory Group

**Length of Service or involvement with Gosforth Junior High Academy:** I supported Gosforth Junior Academy for 4 years as a parent and was the Treasurer of the PSFA. I was a parent governor at Gosforth Academy for 4 years and am now a Community Governor.

**Committee responsibility:** Chair of Gosforth Junior High Academy Advisory Group, SEND Link.

**Business/Education background:** I studied for my degree at Durham University before 20 years of self-employment in agriculture and forestry in north Northumberland. I was a teacher for 19 years and have recently retired from being a deputy head teacher in Northumberland having previously been head teacher of a small, rural first school. I still work part time in a variety of different organisations [supply teaching, care work] and I also volunteer at a foodbank and in Gosforth Central Park.

**Personal Interest in Gosforth Junior High Academy:** I have had a personal interest since my youngest daughter entered the Junior Academy. Having been actively involved in the PSFA I have enjoyed being able to support the Academy as much as possible during this time.

**Local Interest:** Having never lived in a city before I like being able to combine the cultural and social opportunities the city has to offer, whilst still being able to walk my dogs on the Town Moor! Retirement is giving me the opportunity to take a more active role in the local community, which I am really enjoying.

**Vision for the future:** I would like to see the Academy continue to develop and provide an outstanding and broad education for local children, whilst meeting the challenges posed by increasing numbers of pupils. The new educational facilities within the local area provide a challenge for the Academy which need to be delivered for the benefit of those who will use them in the future.

## Sophie Ashcroft – Jesmond Park Academy Advisory Group

**Length of Service or involvement with Gosforth Multi Academy Trust:** I joined the MAT in October 2018.

**Committee responsibility:** Jesmond Park Advisory Group Member

**Business / Educational background:** Marketing and communications professional with over 20 years' experience in sports marketing. I have developed strategies for a wide range of businesses including national governing bodies of sport, private businesses, athletes and government agencies. I have held senior communications positions with British Athletics, UK Anti-Doping and Sunderland AFC.

**Personal Interest in Gosforth Multi Academy Trust:** I was lucky enough to be asked to speak at the North Gosforth Academy celebration evening, which was an absolute pleasure. I was then asked to join the Trustees - I am really impressed with the passion and commitment shown by all staff and pupils.

**Local Interest:** I previously lived in South Gosforth and now live in Whitley Bay. My husband is a teacher in the west end of Newcastle. I am actively involved in the North East business community.

**Vision for the future:** To support the MAT on the development of the brand, promoting the ethos of community and family within the schools – no matter which school your son or daughter goes to, they should always experience the same level of service and support.

## Charlotte Brown - Jesmond Park Academy Advisory Group

**Length of Service or involvement with Jesmond Park Academy:** I have been a History teacher at Jesmond Park Academy for five years, I have taught across all Key Stages and am currently in charge of Key Stage Three history.

**Committee responsibility:** Advisory Group Member (Teaching Staff Representative)

**Business / Educational background:**

**Education:**

History and Politics BA honours

Gender studies and History MRES

PGCE- History

Ambition Institute- Teaching Leaders course

Previous to working at Jesmond Park Academy I worked at another secondary school in the North East.

**Personal Interest in Jesmond Park Academy:** Teaching at Jesmond Park Academy has led me to be interested in all aspects of the school community, I am passionate about ensuring that Jesmond Park Academy can provide the best education for all.

**Local Interest:** Local women's and educational charities.

**Vision for the future:** To ensure that Jesmond Park Academy can provide the best education for all, so that all students regardless of background and circumstance can achieve their full potential. I am passionate about ensuring that all students can have the best life chances possible.

## Sara Bryson – Jesmond Park Academy Advisory Group

**Length of Service or involvement with Jesmond Park Academy:** I was elected as a parent representative at the end of 2019, just as my son started his secondary school journey in Year 7.

**Committee responsibility:** Advisory Group Member (Parent Representative)

**Business / Educational background:** I am a Senior Community Organiser with Citizens UK. Working with civil society institutions (education, faith and community) training and develop leaders to work together for social justice and the common good across Tyne & Wear.

Education: Blakelaw School; Tynemouth V1th Form College; London School of Economics (LSE)

**Personal Interest in Jesmond Park Academy:** I have been involved in school governance over the past 10 years, having previously been a governor at Cruddas Park Early Years Centre and Chillingham Road Primary School. When my son started Jesmond Park Academy in 2019 I was keen to get involved and play my part.

**Local Interest:** I am passionate about being involved within the local community. I am currently the chair of trustees at West End Women & Girls Centre as well as a trustee at Baltic Centre for Contemporary Art. I also served as a Commissioner on IPPRs Commission for Economic Justice.

**Vision for the future:** My experience has shown me the barriers that exist for disadvantaged pupils as well as the transformational impact a good education can have. Having attended 'the worst school in Britain', then achieving a First-Class Degree from the LSE. I want JPA to be transformational for ALL pupils irrespective of personal circumstances.

## Roger Edwardson – Jesmond Park Academy Advisory Group

**Length of Service or involvement with Gosforth Federated Academies Ltd:** I joined the Trust in 2018. During the period 1984 to 1991 I was the link adviser to Gosforth High School before returning to Newcastle LEA in 1996 as the Deputy Director for Education under the leadership of Sir David Bell.

**Committee responsibility:** Chair of Jesmond Park Advisory Group

**Business / Educational background:** Senior Education Consultant to a range of local authorities recently retired from Thurrock Council. Education: St Aidan's Grammar School, Sunderland, London University, (post graduate) Reading University PGCE.

**Personal Interest in GFA Ltd:** I have served on various local authority committees as Director and Deputy Director for Children's Services and since establishing an education and children's services consultancy in 2005, I have successfully undertaken a range of consultancies often in failing local authorities as a change management consultant.

**Local Interest:** Having recently retired from senior management in education I am interested in supporting the development of the Multi Academy Trust (MAT) as it expands using my experience of MAT development in a range of LA's in the last 12 years.

**Vision for the future:** To maximise the impact of the Trust in ensuring every child and young person is able achieve their potential. Using the expertise in the Trust, I will work to ensure every school in the federation is outstanding building on the success of Gosforth Academy.

## Stacy Gillis – Jesmond Park Academy Advisory Group

**Length of Service or involvement with Jesmond Park Academy:** I was elected to this position in Autumn 2019.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** I am Senior Lecturer in English Literature, Newcastle University, and Chair of NU Women.

**Personal Interest in North Gosforth Academy:** One child is in Year Eight at Jesmond Park Academy (Autumn 2020); another child will be starting there in Autumn 2022.

**Local Interest:** Working with local arts and creative industry groups.

**Vision for the future:** (1) For Jesmond Park Academy to be “outstanding”, both in terms of Government regulation, and in terms of each student having the opportunity to reach their potential; (2) to reduce the impact - on both students and staff - of the neo-liberal corporatizing and surveillance model of education.

## Derek Neil – Jesmond Park Academy Advisory Group

**Length of Service or involvement with Jesmond Park Academy:** I joined the advisory group in January 2020.

**Committee responsibility:** Advisory Group Member

**Educational background:** Teacher of modern languages; local authority adviser; HMI; education consultant.

**Personal Interest in Jesmond Park Academy:** My three children attended Gosforth High School, now Gosforth Academy. I have friends who attended and/or taught at Heaton Manor.

**Local Interests:** Magistrate; Newcastle United season ticket holder

**Vision for the future:** To see Jesmond Park Academy as a good or outstanding school.

## Julie Routledge – Jesmond Park Local Advisory Group Staff Member

**Length of Service or involvement with Jesmond Park Academy:** I have been employed at Heaton Manor/Jesmond Park Academy since 1999. My current role is that of the Senior Sixth Form Tutor.

**Committee responsibility:** Advisory Group Member (Support Staff Representative)

**Business / Educational background:** BA (Hons) Post Compulsory Education. Post Graduate Certificate in HE. Teacher of Travel and Tourism and Business Studies. Management role in Business Travel

**Personal Interest in Jesmond Park Academy:** I have been employed at the school for over 20 years.

**Vision for the future:** For Jesmond Park Academy to become an ‘outstanding school’. For the attainment and life chances of all our students to be enhanced.

## Malcolm G Alderson – North Gosforth Academy Advisory Group

**Length of Service of involvement with North Gosforth Academy:** This is my first year of involvement with North Gosforth Academy Advisory Group.

**Committee responsibility:** Advisory Group Member (Parent Representative)

**Business/Educational Background:** Consultant Stocktaker and Auditor to the Licensed trade for the last 20 years. Formerly a pupil of Seaton Burn High School.

**Personal Interest in North Gosforth Academy:** With one child joining the Academy in 2019 and another due to do so in 2022 I have a vested interest in contributing to the progression and success of the Academy. As an ex-pupil, and a local resident, I also have a strong desire to help the Academy succeed.

**Local Interest:** I have served on the governing committee of Seaton Burn Cricket Club since 2001 and have been involved with Woodlands Theatrical Society amateur dramatics group since 1986. I am looking forward to creating stronger ties between local community groups to provide opportunities for younger people and promote a stronger community bond.

**Vision for the future:** To see North Gosforth Academy continue to develop and offer the best learning experience possible for children of all backgrounds. To inspire each child to see every possibility as being attainable when combined with effort and resilience. To promote an environment where academic learning is encouraged in conjunction with personal development.

## Michael Baxter – North Gosforth Academy Advisory Group

**Length of Service or involvement with North Gosforth Academy:** I joined NGA Advisory Group in May 2019.

**Committee responsibility:** Advisory Group Member, Careers/IAG Link

**Business / Educational background:** Director of Music & Associate Leader, Gosforth Academy. Education: Astley High School, Northumberland, University of Liverpool, Durham University (postgraduate)

**Personal Interest in North Gosforth Academy:** As an Associate Leader at Gosforth Academy one of my past responsibilities was leading the marketing group, involved in the strategic planning to support NGA in joining the Gosforth Academy family of schools; my current responsibility of planning staff CPD includes developing a collaborative approach between the different Gosforth Academy schools, so I have an interest in aiming for a wider and effective sharing of expertise between staff across schools.

**Local Interest:** I live in North Tyneside and my children attend North Tyneside schools and I used to teach in a partner school.

**Vision for the future:** To see NGA staff benefit from closer liaison with Gosforth Academy, sharing and developing their teaching expertise in order to raise the aspirations and opportunities of NGA students.

## Julie Crumbley – North Gosforth Academy Advisory Group

**Length of Service or involvement with North Gosforth Academy:** I have been part of the Governing Body for Seaton Burn College for 7 years, and am now delighted to be a member of the Advisory Group for North Gosforth Academy.

**Committee responsibility:** Chair of North Gosforth Academy Advisory Group, SEND Link & Pupil Premium

**Business / Educational background:** An educator by profession, I have worked for over 30 years at Northumbria University in the Newcastle Business School as a lecturer; currently I hold a senior management role in the Faculty of Business and Law as Associate Pro Vice-Chancellor (Knowledge Exchange). Prior to Northumbria I gained commercial experience in the Insurance, Banking, Advertising and Manufacturing sectors. I have a BA (Hons) Business Studies from Newcastle Polytechnic (now Northumbria University); Cert. Ed from New College, Durham; MEd from Newcastle University; and DBA from Northumbria University.

**Personal Interest in North Gosforth Academy:** I was appointed as a Community Governor to Seaton Burn College. I served on various sub committees including Post-16 and Performance Management (Headteacher). I am particularly interested in raising student achievement and aspirations, and in post-16 education, both vocational and academic.

**Vision for the future:** To see students at North Gosforth Academy benefiting from an excellent learning and teaching experience in an environment where aspirations are raised and every student has the opportunity to fulfil their potential.

## Finlay Davidson – Local Advisory Group Member

**Length of Service or involvement with North Gosforth Academy:** I have been at North Gosforth Academy for just over 2 years.

**Committee responsibility:** Advisory Group Member (Teaching Staff Representative)

**Business / Educational background:** TEACHER of Modern Languages, studied Modern Languages and Linguistics at Newcastle University and PGCE at Edge Hill University.

**Personal Interest in North Gosforth Academy:** Having worked at Gosforth Academy for 1 year before arriving at North Gosforth, I leapt at the opportunity to move to a smaller community school with a smaller staff and student population.

**Local Interest:** Participating in local sport, quizzes and fundraising events for local communities.

**Vision for the future:** To see North Gosforth Academy improve as a school whilst retaining its particular sense of community. Also, to see Mandarin Chinese grow to become a normal part of the secondary curriculum for the students.

## Joy Doble – North Gosforth Academy Advisory Group

**Length of service or involvement with North Gosforth Academy:** I have been the Assistant Curriculum Leader for the English Department for three and a half years.

**Committee responsibility:** Advisory Group Member

**Business / educational background:** I have been the Assistant Curriculum Leader of English at North Gosforth Academy since September 2015 when I joined the school. I also teach French at Key Stage 3, and Creative and Media to Year 9. I am the school's NASUWT union representative; a post that I have held for the last year and a half.

Prior to joining the Academy, I spent 8 years as an English teacher at Mortimer Community College in South Shields.

**Education:** University of Newcastle upon Tyne, BA HONS in English Literature; Sunderland University, PGCE in Secondary Education (English).

**Personal interest in Gosforth Academy:** I am immensely proud to be a member of staff at North Gosforth Academy and wish to have an active role in the development and improvement of the Academy for the benefit of our staff and students.

**Local interest:** As a teacher in the school, I am fully invested in the education of our students beyond the academic, providing them with the support, opportunities and challenges that will enable them to succeed in all areas of their lives beyond the school walls.

**Vision for the future:** As the school enters a brand new chapter as part of Gosforth Group, I believe we have a unique opportunity to promote change and development for the school, its students and staff, and for its place in the community and the Multi Academy Trust. I want to see our students develop into confident, happy and well-rounded individuals who have amazing futures ahead of them. I want to see our staff blossom as professionals and to be an integral part of the school's future and within the larger Federation. I want to see our school receive the respect and recognition it deserves because of the outstanding work and effort put in by our staff and students on a daily basis.

## Susan Pike – North Gosforth Academy Advisory Group

**Length of Service or involvement with North Gosforth Academy:** I have been employed at NGA as a Learning Resource Assistant in the Library for 2 Years.

**Committee Responsibility:** Advisory Group Member (Support Staff Representative)

**Business/Education Background:** I have been employed in various private sector industries including solicitors and architects and ASL Manufacturing in a Sales and Marketing Role. Most recently I was employed by the Post Office, before joining NGA. I was educated at Gosforth High School and attended Newcastle College of Arts and Technology.

**Personal Interest in NGA:** I am employed by NGA as Learning Resource Assistant

**Local Interest:** I was Chair of the PTFA at Broadway East First School for 4 years, and I continued to be involved in the PTFA at Gosforth East Middle School. I was a parent helper at both schools. I am also a moderator for the social media group Gosforth Traffic.

**Vision for the Future:** To be a part of the journey to make NGA an outstanding school and an asset to the local community. Offering a wide and varied curriculum, focusing on improving life chances and academic abilities for all students no matter what advantages or disadvantages they may have.

## George Snaith – North Gosforth Academy Advisory Group

**Length of involvement with North Gosforth:** I have been part of the Governing Body at Gosforth for 18 years, firstly as a parent Governor.

**Committee responsibility:** Advisory Group Member and Safeguarding Link

**Business / educational background:** Educated at Rutherford Grammar School, Newcastle College and Northumbria University. Retired after 37 years in local government, for the last 22 years working in the field of local economic regeneration and corporate policy.

**Personal interest in North Gosforth Academy:** Both of my children attended Gosforth High School after being at Broadway East First and Gosforth East Middle schools. They both received a wonderful education and a positive start to adult life. As a result I am a firm supporter of our three tier system, our Gosforth pyramid of schools.

**Local interest:** I am currently chair of governors at Gosforth East Middle School and for the past year I have been chair of the board of the Gosforth Schools' Trust.

**Vision for the future:** To see our educational offer continue to improve, for the academy to continue to serve Gosforth families, to be part of future educational provision for our area within our three tier system, to see the academy as a key part of the local community.

## Elaine Thompson – North Gosforth Academy Advisory Group

**Involvement with North Gosforth Academy:** I have recently taken an interest within North Gosforth Academy as I want to help developing an upcoming Academy into an Outstanding Academy.

**Committee responsibility:** Advisory Group Member

**Business / Educational background:** Digital expert within Barclays bank. I have 22 years' experience within various roles of finance. A recent change to infrastructure within the finance world has seen me develop my role into the digital world. I coach and support all ages digitally. I studied at Gosforth High School then went on to The School of Art and Design at Newcastle College to study merchandising.

**Personal interest in North Gosforth Academy:** I became interested in North Gosforth Academy as a parent. I was concerned when seeing and hearing negative comments made from parents of children who attend NGA. I want to use these comments in a positive way to develop relationships between the Academy, parents and students to build better communications and an improved environment for learning.

**Local Interest:** Various local community groups within Newcastle and North Tyneside including Girl Guiding UK and Newcastle Pride. I am proud to be assisting with Newcastle Pride this year which is sponsored by my employer. I fundraise annually using matched fundraising my chosen charity is North East Hearts and Goals.

**Vision for the future:** To see North Gosforth Academy raise its profile within the community and be the GO TO Academy of choice. We can do this by working together to improve results, increase attendance and by offering an education that is wide within its remit so children have an interest in the options available to them. I can offer support and engage, in order to raise standards within the group.