STAFF		GA	GJHA	NGA	JPA
Age	Figures change – we comply with our equality duty.				
Disability	- % of staff gave information	100%	100%	100%	100%
	- % of staff recorded a disability	3.17%	3.95%	0%	1.77%
	We ensure reasonable adjustments are made as appropriate.				
Gender reassignment	We fully support any staff member towards gender reassignment.				
Marriage and civil partnerships	Figures change – we comply with our equality duty.				
Pregnancy and maternity	Figures change – we comply with our equality duty.				
'Race' / ethnicity	- % of staff gave information	100%	100%	100%	100%
	Our staff profile comprises:				
	Asian, Any Other Background	-	-	-	0.71%
	Asian, Bangladeshi	-	1.3%	-	0.35%
	Asian, Indian	0.70%	1.3%	-	0.71%
	Asian, Pakistani	-	-	-	0.71%
	Black, African	0.35%	-	-	-
	Chinese	-	-	-	0.35%
	Mixed, Any Other Background	0.70%	-	-	0.71%
	Mixed, White & Black African	0.70%	-	1%	-
	Mixed, White & Black Caribbean	0.35%	-	-	-
	Non Declared	-	-	-	2.85%
	Other Ethnic Group	0.35%	-	-	-
	Prefer not to say	0.35%	-	-	-
	White, Any Other Background	3.17%	-	-	2.14%
	White, British	92.25%	97.4%	99%	90.71%
	White, Irish	1.06%	-	-	1.06%
Sex – male / female / non-binary	Male	37.5%	24%	-	31.81%
	Female	62.5%	76%	-	68.18%
	Non-binary	0%	0%	-	0%
Sexual orientation	We support all staff members and celebrate their sexual orientation.				

STUDENTS		GA	GJHA	NGA	JPA
Age	Students age range	From 13 to 19 years	From 9 to 13 years	From 11 to 16 years	From 11 to 18 years
Disability	We ensure reasonable adjustments are made as appropriate.				
Gender reassignment	We fully support any student towards gender reassignment.				
'Race' / ethnicity	- % of students gave information.	99.95%	98.7%	100%	99.26%
	The student profile comprises:				
	Any other Asian background	2.18%	2.3%	-	4.67%
	Any other Black background	0.52%	-	0.2%	0.45%
	Any other Ethnic group	1.81%	3.1%	0.9%	3.29%
	Any other Mixed background	2.75%	2.9%	1.1%	2.08%
	Any other White background	2.64%	-	0.8%	4.06%
	Bangladeshi	2.70%	1.1%	0.2%	13.19%
	Black - African	2.18%	1.2%	-	5.07%
	Black Caribbean	0.16%	-	-	0.10%
	Chinese	1.04%	1.1%	-	1.62%

	Gypsy/Roma	-	-	-	0.30%
	Indian	1.66%	2.4%	-	1.21%
	Information Not Yet Obtained	0.05%	-	0.2%	0.35%
	Other Gypsy/Roma	-	-	-	0.05%
	Pakistani	4.04%	2.9%	0.4%	9.54%
	Refused	1.40%	-	-	0.76%
	Roma	-	-	-	0.05%
	White - British	72.78%	78.0%	94.6%	47.05%
	White - Irish	0.10%	0.4%	-	0.30%
	White and Asian	2.49%	2.4%	0.6%	3.65%
	White and Black African	1.14%	1.1%	-	1.82%
	White and Black Caribbean	0.36%	1.2%	0.2%	0.30%
EAL	- % EAL	18.61%	9.6%	1.69%	26.85%
	The languages spoken in our student profile are:				
	Africaan		-	0.19%	
	Albanian/Shqip	-	-	0.19%	0.15%
	Arabic	4.25%	4.0%	0.38%	5.12%
	Bengali	2.18%	0.4%	0.19%	7.25%
	British Sign Lang.	-	-	-	0.20%
	Bulgarian	0.10%	-	-	0.05%
	Catalan	0.05%	-	-	-
	Chichewa/Nyanja	-	-	0.19%	
	Chinese	0.62%	0.4%	0.19%	1.06%
	Classification Pending	-	-	-	0.15%
	Czech	0.10%	-	-	0.25%
	Dutch/Flemish	0.05%	-	-	0.05%
	French	0.31%	0.1%	-	0.20%
	Fula/Fulfulde-Pulaar	-	-	-	0.05%
	German	0.26%	0.3%	-	-
	Greek	0.05%	-	-	-
	Gujarati	0.05%	0.1%	-	-
	Hausa	-	-	-	0.05%
	Hebrew	0.05%	-	-	-
	Hindi	0.31%	0.1%	-	0.25%
	Igbo	0.05%	-	-	-
	Information not obtained	0.05%	-	-	0.05%
	Italian	0.26%	-	-	0.45%
	Japanese	0.05%	-	-	-
	Kurdish	0.16%	0.4%	-	0.55%
	Latvian	-	0.3%	-	-
	Lingala	-	-	-	0.05%
	Lithuanian	-	-	-	0.05%
	Malay/Indonesian	-	-	-	0.30%
	Malayalam	-	-	-	0.05%
	Marathi	-	-	-	0.05%
	Norwegian	-	-	-	0.05%
	Other Language	0.10%	-	-	0.05%
	Other than English	-	-	-	0.10%
	Panjabi	1.04%	0.5%	-	1.52%
	Pahari (Pakistan)	-	-	-	0.15%
	Pashto/Pakhto	0.10%	-	-	0.86%
	Persian/Farsi	0.73%	0.7%	-	1.52%
	Polish	0.10%	0.1%	-	0.15%
	Portuguese	0.10%	-	-	0.91%
	Romanian	0.05%	0.1%	-	0.76%

Russian	0.21%	-	0.38%	0.20%
Serbian/Croatian/Bosnian	0.10%	0.1%	-	0.20%
Shona	0.10%	0.1%	-	0.10%
Sinhala	-	-	-	0.05%
Slovak	-	-	-	0.35%
Slovenian	-	-	-	0.05%
Spanish	0.31%	-	-	0.60%
Swahili/Kiswahili	-	-	-	0.20%
Swedish	-	-	-	10.05%
Tagalog/Filipino	0.05%	-	-	0.05%
Tamil	0.10%	0.1%	-	0.15%
Telugu	-	-	-	0.10%
Temne	0.05%	-	-	-
Thai	-	0.1%	-	0.05%
Tigrinya	-	-	-	0.20%
Turkish	0.78%	0.4%	-	0.35%
Urdu	2.49%	-	-	3.55%
Vietnamese	-	-	-	0.05%
Yoruba	-	0.1%	-	-
Zulu	0.05%	-	-	-
Religion and belief / no belief	- % of students gave information.	99.07%	91.7%	87.7%	Not recorded. We support all students' religious beliefs.
	Our student profile comprises:				
	Buddhist	0.16%	0.6%	0.4%	-
	Christian	37.43%	32.3%	35.3%	-
	Hindu	1.04%	1.3%	-	-
	Jewish	0.05%	-	-	-
	Muslim	13.95%	10.4%	1.7%	-
	No Religion	44.63%	53.2%	48.4%	-
	Other Religion	1.04%	0.3%	0.9%	-
	Sikh	0.78%	1.2%	-	-
SEND	Students identified with a Special Education Need:				
	- % Education, Health and Care plan	1.04%	18.8%	2.3%	1.31%
	- % SEN Support	8.55%	71.2%	14.3%	10.86%
	- % No Special Education Need	90.41%	10%	83.4%	85.58%
	- % Within School	-	-	-	2.23%
Sex	Male	52.41%	52.6%	60%	53.04%
	Female	47.59%	47.4%	40%	46.85%
	Non-binary	0%	0%	0%	0.10%
Sexual orientation	We support all students and celebrate their sexual orientation.				
Pupil Premium	- % students eligible for Pupil Premium	15.81%	20.4%	40%	30%