

**PERSON SPECIFICATION**

**POST:**      **Teacher of Computer Science and Business Studies**

**SCHOOL:**    **North Gosforth Academy**

<b>FACTOR</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>MEANS OF ASSESSMENT</b>
<b>1 SKILLS, KNOWLEDGE AND APTITUDE</b>	<ul style="list-style-type: none"> <li>• Excellent classroom practitioner</li> <li>• Ability to teach Computer Science &amp; Business at KS3 and KS4</li> <li>• Ability to differentiate teaching styles appropriately</li> <li>• Good communication skills</li> <li>• Ability to relate well to students in teaching and pastoral roles</li> <li>• Ability to converse at ease with pupils and provide advice in fluent and accurate spoken English</li> <li>• A flexible, positive approach to teaching new courses.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach iMedia</li> <li>• Familiarity with OCR Enterprise and Marketing</li> <li>• Ability to teach additional business subjects such as GCSE Business Studies</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>2 QUALIFICATIONS AND TRAINING</b>	<ul style="list-style-type: none"> <li>• Relevant degree</li> <li>• QTS</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of working as a reflective practitioner, using a variety of approaches to secure ongoing professional development</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> </ul>
<b>3 EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Good track record of teaching at secondary level, including ITT teaching experience</li> <li>• Experience of teaching ICT/Computer Science</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of the commercial world from previous employment</li> <li>• Experience of teaching OCR L1/2 Certificate in Enterprise and Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>4 PERSONAL QUALITIES</b>	<ul style="list-style-type: none"> <li>• Highly motivated and enthusiastic</li> <li>• Commitment to success in education</li> <li>• Good team worker</li> <li>• Prepared to accept responsibility and take initiative</li> <li>• Good organisational skills</li> <li>• Ability to motivate students</li> <li>• Ability to form and maintain appropriate relationships and personal boundaries with students</li> </ul>	<ul style="list-style-type: none"> <li>• Interest and commitment to the school as a community</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>
<b>5 SPECIAL REQUIREMENTS</b>	<ul style="list-style-type: none"> <li>• Satisfactory Enhanced Disclosure with the Disclosure and Barring Services</li> <li>• Occupational Health clearance</li> </ul>		<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview</li> <li>• References</li> </ul>